

City Proposal 11.12.21

ARTICLE 11
Promotions

Section 1. Definitions.

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B. **Eligibility** - Police promotional examinations shall be open to all Police Officers who have held a classified position with the San Antonio Police Department for two (2) years or more, immediately below the rank for which the examination is to be held. Promotional examinations to the rank of Detective Investigator shall be open to only those officers within the classification of a Class C or higher patrol officer; no Officer shall be permitted to take a promotional examination to the rank of Detective Investigator until being in the classification of a Class C or higher Patrol Officer.

1) Ineligibility. An officer whose final discipline falls within the preceding two-year period and whose sustained final discipline falls into any category below shall not be eligible to be promoted off of any eligibility list established after the effective date of this Agreement:

- a) an indefinite suspension whose factual allegations were upheld in an arbitration, but whose discipline was reduced from an indefinite suspension to a determinate number of days; or
- b) Major Misconduct that is described in this Agreement in Article 28, Section 19 B.

2) The Chief shall pass over any officer whose final discipline meets the criteria under 1(a), or 1(b).

Date: _____

For the City

For the Association